



TEAMSTERS

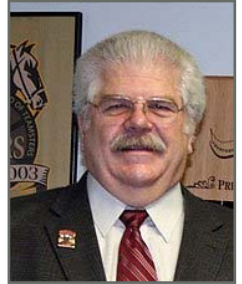
FEBRUARY 2015

LOCAL UNION NO.690

VAL HOLSTROM SECRETARY-TREASURER

SYSKO ANNUAL SHAREHOLDER MEETING

SECRETARY-TREASURER MESSAGE

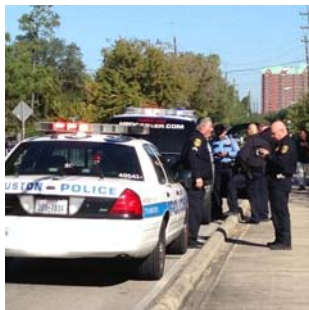


Teamster Locals across the country rally with Representatives from the International Brotherhood of Teamsters to raise awareness of the Sysco/US Foods Merger in Houston, Texas.

Local 690's Secretary-Treasurer Val Holstrom sent Business Agent Larry Kroetch to Houston to join with Teamster Members and Representatives from across the country in support of the IBT's National campaign raising awareness by attending the Sysco Annual Shareholders Meeting and voiced our concerns about the proposed merger. Teamsters attending the meeting held the floor for approximately 75% of the time, asking pointed questions to the Board and demanding our concerns about protecting our members be heard and addressed.

During the meeting, Teamsters held a 2 hour rally outside for public support and awareness. In one

of the photos you can see one of the challenges we faced, as the Houston Police Department was in force at the rally.



I would like to report 2014 was a challenging but successful year for you, the members, and Teamsters Local 690. And, on behalf of your Executive Board, Office Staff and Business Agents we are looking forward to the challenges ahead of us in 2015.

Your experienced Staff of Business Agents worked hard on your behalf, and successfully negotiated 43 contracts in 2014. We could not have had this success we had without the help of the "Rank and File" negotiating committees. The work and dedication your negotiating committees demonstrated was instrumental in making the improvements asked for, by you, the members.

The Local's Business Agents settled about 200 grievances in 2014. We worked hard and won grievances with:

- terminations reduced and in many cases returned members back to work;
- suspensions reduced or eliminated;
- run around claims paid (being called out of seniority and/or supervisors working);
- seniority/bidding violation claims paid

Researching, preparing and presenting grievances and arbitrations is very time consuming and your Representatives spend many days and weeks expertly preparing and presenting these grievances and arbitrations, defending the rights of our membership.

We had successes in organiz-

ing new units this year but we need to continue to educate new groups how to successfully organize. It is a difficult process with employers blocking our efforts through threats and intimidation. Our goal is to organize the unorganized, when we expand and increase the Union density in areas we represent, we build our overall bargaining strength and power to raise the standard of living for all of our members and their families.

We have many challenges ahead of us in 2015. We are continually being attacked by big money Capitalists who are intent on spending billions of dollars to diminish and take away your hard earned rights. Last year Congress approved lifting the caps on campaign donations. Anti-Union---Anti Middleclass groups like the Koch Brothers, this year increased their spending to a BILLION DOLLARS!! They are funding: "Right to Work--For Less" Legislation; repeal or eliminate "Prevailed Wage"; "Payroll Protection"; and many other so called "Family Friendly" sounding issues that are really designed to diminish or outright strip you of the legal rights and protections you have today. They are also promoting "Free Trade" agreements that are neither "Free" nor "Fair". Look at the number of good

ANNUAL MEMBERSHIP APPRECIATION MEETING AND CHRISTMAS PARTY

Teamsters Local 690 held its Annual Membership Appreciation Meeting and Christmas Party on Saturday, December 13th in Spokane, Washington. There were approximately 300 members and their family members in attendance. Music was provided by "The Celestial Strings" of Musicians Local 105. Local 690 UPS Member Damian Butler and his wife Trina, owners of Spokane Event Photography, took portraits at the party.

A big thank you goes out to the staff and members that volunteered to organize and help with set up and take down, as well as Tom Nichols for spending all that time shopping for gifts! Everyone enjoyed a visit from Santa Claus himself.

Please check out our website and Facebook page for more photos.



RECOGNIZING OUR MEMBERS WITH YEARS OF MEMBERSHIP

The last quarter of 2014, the Local continued awarding the Years of Membership Pins based on the date of initiation into Local 690. This is calculated from the date your initiation is paid in full, not necessarily your date of hire with an employer.

Congratulations Members!



Secretary-Treasurer Val Holstrom
Teamsters Local 690 - 35 years



Cory Nord - 10 Yrs
(Purina Mills)



Leroy Wheeler - 15 Yrs
(Bechtel)



Rachel Jaten - 15 Yrs
(UPS)



Tim Farmer - 30 Yrs (URM)



Mike Edinger - 20 Yrs
(Shamrock Paving)



Thor Persing - 10 Yrs
(Ruan Transportation)

Secretary-Treasurer continued from page 1

paying Middle Class jobs we've lost that were sent overseas with the promise of lower prices for consumer goods. Do you pay any less today for athletic shoes, TV's, refrigerators, etc? The answer is NO!!

We must remain vigilant and aware of the issues, stay involved and committed to educate ourselves and hold our elected official accountable for their actions and demand they look out for the interests of "We The People"

PUBLIC SECTOR UPDATE

In mid December Business Representative Joe Kuhn ratified a one year deal for the Assistant Public Defenders, with bargaining for a new agreement later this year. Joe hopes to ratify a 3 year deal next time.

Three year Contracts were ratified for Whitman County Roads, Solid Waste,

and the Courthouse employees.

Local 690 welcomed a new group, Spokane Co. Fire District 8 Part Time Fire Fighters, and ratified their first 3 year contract.

There are current negotiations for Whitman County Corrections, Spokane Fire District 4, Pend Oreille

and not succumb to the pressure and greed of the BIG MONEY Corporate Lobbyists who's agenda and goal is to strip you of your rights and lower your standard of living.

Thank you for your continued support and rest assured your experienced Staff of Professional Business Agents, Office Staff and Stewards will be fighting to preserve and protect you and your rights in the workplace.

LOCAL 690 MEMBER RECEIVES AWARD



Congratulations to Dave

Mullenix, a Teamster Local 690 member at AlSCO. Dave is one of AlSCO's Route Sales Contest winners for 2014. The contest, called Winner's Circle, showcases top sellers in the U.S. Dave is the only Route Salesman from Spokane to earn this award and won the award for selling or providing new and added services within his current accounts. Dave received an all-expense paid trip to Mexico for him and a guest.

Visit our Web Page
www.teamsterslocal690.org



Broken Wheel

Remembering our members, retirees and friends we've lost recently. Our deepest sympathies to their families and friends.

Robert Kennedy - Retired Carnation
Larry Funk - ALSCO
Emil Gehrman - Retired Bestway
Bill Clinton - Retired Construction

RECENT RETIREES



Steve Carver-25 Yrs (FSA)



Terri Sinclair -34 Yr Teamster
(UPS - LEWISTON)



Harold Measel - 27 Yr
Teamster (URM)



TEAMSTERS LOCAL UNION No.690
AFFILIATED WITH IBT
1912 N. DIVISION ST. SUITE 200
SPOKANE, WA 99207

**PRESORTED
 STANDARD US
 POSTAGE PAID
 PERMIT #1221
 Spokane, WA**

LOCAL 690 DONATES TO 2ND HARVEST

The Executive Board of Teamsters Local 690 approved a \$500.00 donation to Tom's Turkey Drive in November to benefit the 2nd Harvest Food Bank. Secretary-Treasurer Val Holstrom presented the check to Krem 2's Tom Sherry at his Annual "Tom's Turkey Drive on November 21, 2014.



(above) Krem 2's Tom Sherry, accepting the donation from Val Holstrom

BIG BUCK CONTEST WINNERS

Congratulations 2014 Winners:

- 1st - Tim Cederblom
- 2nd - Jordan Howerton
- 3rd - Ryan Cambell (not pictured)
- Women's Category - Deanne Boyd.

Thanks to everyone who entered.



Tim Cederblom (Ryerson Steel)
2014 1st Place



Jordan Howerton (Franz)
2014 2nd Place winner



Deanne Boyd (Bonner General)
Women's Category Winner

NOW ACCEPTING CREDIT AND DEBIT CARDS



NEW MEETING TIME!
 6:00 P.M.
 Upcoming
 General Membership Meeting
 Dates:
Local's Hall in Spokane

- February 19th
- March 19th
- April 16th