

Notice

When signing up on the Hiring Hall please be sure to:

- Fill out the Application and Hard Card.
- Provide a copy of CDL, Medical Card and ALL certifications.
- Pay only \$20.00 for the Current month.
- Fill out a sign-in slip for the Current month (last page).

Your application will be returned if all of the above are not complete. We cannot dispatch you without a copy of your current CDL & Medical Card on file. In order to work at the Hanford Vitrification Plant for Bechtel, you will need Osha 10 Smart Mark Certification Card.

Please remember you need to sign-in and pay each month you would like your name to appear on the Out-of-Work list. Payments and slips must be received in and dated for the month you are signing in for (i.e. If you are signing in for October the payment and slip needs to be received in October and dated for October). We cannot accept payments or slips for a previous month or future months. *Slips and checks WILL BE RETURNED if received for previous month or future months.*

SCHEDULE B

TEAMSTERS HIRING HALL

The hiring arrangements set forth in this Schedule shall be the exclusive method by which Employers employ qualified Teamsters. The Employers shall only employ qualified Teamsters who have been hired under the provisions of this hiring procedure.

SECTION 1. In the event the Employer does not comply with provisions of this Schedule, the Union will notify the Employer of the violation. If the violation is not corrected within the next two (2) consecutive working days, the Union will have the right to take economic action.

SECTION 2. This hiring procedure shall not be interpreted in any manner to limit the Employer's right to transfer Teamster employees who have come from the hiring hall of a Local Union signatory to this Agreement between the Employer's projects within the area covered by this collective bargaining agreement, providing, the company notify the Local Union in whose area the work is to be done prior to the start of the job. Employer shall hire all additional qualified Teamsters by calling the Local Union hiring hall in whose territory the work is to be accomplished. Whenever the Employer requires Teamsters on any job, the Employer shall notify the Local Union office either in writing or by telephone, stating the location, starting time, approximate duration of the job, the type of work to be performed, and the number of workmen required. Upon dispatch the Union shall provide the Employer, along with the dispatch, a three year history of dispatches from Local 690 of the individual dispatched.

SECTION 3. Employees covered by this Agreement have certain accrued rights or benefits for themselves and their dependents under health and welfare and pension plans which accrue to them by virtue of length of employment with employers party to this Agreement, and accrual of hours for A, B, or C list status, and such rights are generally continuous while under employment and remain effective until a certain period of time after layoff or discharge.

Priority rights mean the rights accruing to employees, as hereafter provided in this Agreement, through length of service with Employers, party to this Agreement which will entitle the Teamsters to a priority or preference of rehire after termination or layoff in accordance with A, B, or C list status. Recall by an employer is not mandatory.

All classes of Teamsters shall be hired and/or rehired in accordance with their A, B, or C list status, in the collective bargaining unit.

(A) Teamsters who have been employed by an Employer or Employers, party or parties to this Agreement (as hereinafter defined), who have worked for at least 2000 hours preceding the registration date.

Teamsters dispatched after 6/1/80 shall be Class "A" when they have worked 2000 hours and have qualified on five (5) pieces of equipment or classifications in Schedule A, and have satisfactorily completed a training program if available sponsored by the Unions party to this Agreement. These members will be required to have a valid combination license or equivalent to.

(B) Teamsters who have been employed by an Employer or Employers party to this Agreement (as hereinafter defined), who have worked for such Employer or Employers for an aggregate of time of less than 2000 hours preceding the registration date, or who have completed a training program if available sponsored by the Unions party to this Agreement.

(C) Teamsters who have qualified for "A" list status under the terms of other Teamster construction contracts and who have qualified for five (5) pieces of equipment or classifications as contained in Schedule "A".

(D) All other applicant Teamsters for employment.

Any employee or registrant who is eligible for "A" or "B" List status as of June 1, 1977, under the predecessor agreement shall remain eligible for "A" or "B" List status under this Agreement.

The Employers and the Union shall make up and prepare the roster for preference of rehire by grouping all Teamsters who came within the above classifications and shall utilize the Health and Welfare and Pension records in establishing these accrued rights based on length of employment.

"Employers" under this paragraph mean:

- (1) Any Employer party to this Agreement,
- (2) Any out-of-town Employer who adopts or works under this Agreement and contributes to the Health and Welfare and Pension Plan, and
- (3) Any Employer who employs Teamsters under the terms of this Agreement and is a contributing Employer within the meaning of the Health and Welfare and/or Pension Plans.

(E) All regulations concerning minorities and trainees will be followed regardless of their place on the list.

SECTION 4. Registration or re-registration of applicants for referral shall be accepted by the Union any time during its customary office hours. All applicants shall be registered in the order of time and date of registration. There shall be four (4) groupings of the out-of-work list.

All Teamsters with accrued rights shall be registered in either List "A" or List "B", and all other Teamsters who are qualified, but without accrued rights, shall be registered on List "C". All other applicants for employment shall be registered on List "D". Each applicant for employment shall be required to furnish such data, records, names of employers and the length of employment and licenses as may be deemed necessary; and each applicant shall complete such forms of registration as shall be submitted to the applicant. Applicants for employment shall also list any special skills they may possess.

SECTION 5. (A) Upon request of an Employer for employees, the Union shall refer qualified and competent registrants to that Employer in sufficient number required by the Employer in the manner and under the conditions specified in this Agreement from the list in the following order of referral.

If an emergency or if the Union office is closed, the Employer is allowed to call to work an employee if the employee has worked for the Employer during the preceding two (2) years and if the Employer contacts the Union office and requests the employee by 2:00 p.m. of the next day that the union office is open.

1) Qualified applicants shall be referred from List "A" in successive order as their names appear on the out-of-work list.

2) Then qualified applicants from List "B" in successive order as their names appear on the out-of-work list, and when List "B" of qualified applicants has been exhausted;

3) Then qualified applicants from List "C" in successive order as their names appear on the out-of-work list, and when List "C" applicants has been exhausted,

4) Then qualified applicants from List "D" in successive order as their names appear on the out-of-work list, except that requests by employers for college students shall be honored without regard to the requested man's place on the out-of-work list in List "D".

5) The Union has the right to select the first person to be dispatched to any Employer regardless as to their place on "A" List who shall be the Union steward, except the contractor may recall any "A" Lister after the first dispatch and/or a former employee.

(B) Any applicant who is rejected by the Employer shall be restored to the applicant's place on the list. When a registrant is referred for employment, and is on a job for more than fifteen (15) calendar days, or quits before fifteen (15) calendar days when work is still available, such registrant's name shall be removed from the list for fifteen (15) calendar days or the remainder of the month, whichever is greater. When registrant's employment terminates, registrant shall be registered at the bottom of the appropriate group list on which registrant is entitled to be registered. If a registrant, upon being referred for employment, in regular order, refuses to accept the employment, such registrant's name shall be placed at the bottom of the group list on which registrant is registered. If a registrant upon being referred for employment is discharged or laid off because of incompetence, the registrant will lose the right to be referred on the piece of equipment or classification they were dispatched on until they requalify through the training program or are allowed to re-qualify on a job.

(C) In the event that the referral facilities maintained by the Union are unable to fill the requisition of an Employer for employees within a forty-eight (48) hour period after such requisition is made by the Employer (Saturdays, Sundays, and holidays excepted), the Employer may employ applicants directly on the job site. In such event, the Employer will notify the Union of the names and dates of such hiring within forty-eight (48) hours of such hiring.

(D) The referral procedure as contained herein shall be followed except that:

1) Requests by the Employers for the first supervision will be recognized if the applicant is registered on the hiring hall list and who has worked for the Employer within the last three (3) years. Additional supervisors shall be requested from the "A" list. An applicant dispatched as supervisor must, in fact, work in that capacity and be paid as such so long as there is one other Teamster employee retained on the Employer's payroll.

2) Requests by Employers for a particular employee previously employed, as a Teamster, by the Employer's within the geographic area of this Agreement, shall be honored without regard to the requested registrant's place on the A & B Lists, in accordance with Section 3 (e), and

3) Bonafide requests by the Employers for Teamsters with special skills and abilities will be honored. The dispatcher shall refer persons possessing such skills and abilities in the order in which their names appear on the out-of-work list; provided, further, however, that any dispute arising as a result of such requests may be referred to the Joint Hiring Committee in accordance with the provisions of Section 7. A decision of the dispatching agent in referring registrants is appealable to the Joint Hiring Committee as herein provided.

(E) Where Employers engage in a joint venture, employees employed by any of the joint ventures may be transferred to the job, or called for by name, if the requirements of A, B, C, or D of the above have been met by any of the joint ventures.

(F) If an Employer controls, or holds common ownership of separate corporations, the Employer is considered the Employer for the purpose of transferring employees to and from such corporation payrolls.

(G) The Association and the contractor members of the Association, and the Union and the individual members of the Union hereby agree that they will not discriminate against any employee, registrant, or applicant for employment because of age, race, creed, color or national origin.

The parties hereto will take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to their age, race, creed, color, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The parties hereto further agree that should any Federal or State law or order require that special consideration be given any group of citizens, then for that job the Hiring Procedures will be altered in whatever manner is required to meet such law or order so that the contractor may not suffer loss of contract or right to bid on such work.

The Union shall be notified prior to the application of this section and the parties shall meet and mutually agree on the alterations necessary to comply with Federal or State regulations.

SECTION 6. The Employers agree to continue to recognize the Union as the sole and exclusive collective bargaining representative of employees over whom the Union has jurisdiction subject to rights of employees prescribed in Section 9 (A) of the Labor-Management Relations Act, as amended.

(A) Selection of applicants for referral to jobs shall be on a non-discriminatory basis and shall not be based on, or in any way affected by, union membership, by-laws, regulations, constitutional provisions, or any other aspect of, or obligation of union membership, policies or requirements, or discrimination because of race, color, creed, or other State or Federal requirement.

(B) The Employer retains the right to reject any job applicant referred by the Union for just cause. Such rejection shall be in writing to the Union stating the nature (reason) for such rejection.

(C) The Union and the Employer shall post, in places where notices to all employees and applicants for employment are customarily posted, all provisions relating to the functioning of the hiring provisions of this Agreement.

(D) Whenever an employee is discharged without notice to the Union in writing, the employee shall be considered eligible for rehire.

(E) Employees may only be discharged for just cause.

SECTION 7. The parties to this Agreement shall create a Joint Hiring Committee, composed of an equal number of Employer and Union Representatives to supervise and control the operation of the job referral system herein. The Joint Hiring Committee is empowered:

(A) To establish any and all rules and regulations from time to time that it deems advisable for the operation of the job referral plan.

(B) To hear and determine any and all disputes or grievances arising out of work registrants, work referrals and preparation of the referral registration lists. Any applicant or registrant shall have a right to appeal any dispute or grievance arising out of and relating to the operation or functioning of the job referral plan to the Joint Hiring Committee.

The Joint Hiring Committee shall provide the rules and regulations of the job referral for an appeal to an impartial umpire whenever the Joint Hiring Committee reaches a deadlock over a dispute. The impartial umpire shall be designated by mutual agreement of the parties. The authority of the impartial umpire shall be limited to interpreting and applying the rules and regulations of the Joint Hiring Committee only, and the decision of the impartial umpire shall be final, binding and conclusive on all parties including applicants.

If any questions arise as to the qualifications and competency of an applicant, the Joint Hiring Committee shall make determination. Such determination shall be fair and impartial without regard to applicant's membership or non-membership in the Union.

SECTION 8. Each local Union signatory to this Agreement shall maintain its own individual hiring hall list as provided for in this Agreement. Each local Union is specifically authorized to incorporate the hiring hall list maintained under this Agreement with any other hiring hall list maintained by the Union for construction work.

SCHEDULE D

EASTERN WASHINGTON & NORTHERN IDAHO CONSTRUCTION REFERRAL AND REGISTRATION RULES

1. To register, an applicant must fill out a Construction Registration for Employment form.
2. Upon completion of the form the applicant must sign a monthly sign-in sheet.
3. Signing the sheet makes the applicant available for call until the last working day of the month following the sign-in, except as otherwise provided.
4. To continue to hold the place on the sign-in, applicant must personally sign once each month, except as otherwise provided.
5. An A List Teamster, who is registered on the Out Of Work List and eligible for dispatch, may directly solicit work and be hired by an Employer, however, the Employer and/or the member must report such hiring to the Union by the end of the first (1st) paid day of work. If the Employer and/or the member fail to report the member being hired the member will be removed from the job and will be ineligible to be hired by that Employer for a period of thirty (30) calendar days.
6. If an applicant is called for work, and said call is unsuccessful for any reason (no answer, not home, etc.) it is noted on the dispatch record and applicant retains the same position on the sign-in. When an applicant has three (3) unsuccessful call attempts during one (1) calendar month, the applicant shall be dropped from the list for fifteen (15) days or the remainder of the month, whichever is greater. It would then be necessary for the applicant to come in, mail, E Mail or fax, the next month to sign the bottom of the list. Normal call times will be between 8:00 a.m. and 10:00 a.m. and between 3:00 p.m. and 6:00 p.m. with the exception of emergency calls or unusual circumstances.
7. If an applicant receives the call and refuses the job, except for verified sickness, which may require medical verification, and applicant's registration card indicates having experience in the type of work available, applicant's name is removed from the registration list for fifteen (15) days or the duration of the current month, whichever is greater. (See No. 6 for sign-in requirement for the next month)
8. If an applicant/member is found working in the Heavy Highway Construction industry without notification of the hiring hall, applicant/member's name will be removed from the list for fifteen (15) days or the duration of the current month, whichever is greater and will be required to reregister at the bottom of the appropriate list. (See No. 6 for sign-in requirement for the next month)
9. The lists are listed "A", "B", "C", "D" and "Apprentice" which are classified by the number of hours worked as reported to the Eastern Washington, Northern Idaho AGC Health & Welfare records.
10. An applicant/member who has not indicated qualification on a particular type of equipment does not lose registered place, nor is applicant/member called for this type of work.

11. Since the Local Union dispatches to more than one area (i.e., Pasco, Spokane, and Lewiston) registrants may indicate their desire to be dispatched to one or more area(s). If a registrant does not indicate a desire to be dispatched to a particular area, they shall not be called for work in that area. However, if a registrant indicates a desire to be dispatched to more than one area, they will be called for any available work in all areas designated. The hiring hall rules will apply to work in all areas (i.e., if an applicant/member refuses a job, their name shall be removed from the registration list for all areas for the duration of the current month or fifteen (15) days, whichever is greater.) (See No. 6 for sign-in requirement for the next month) When a registrant desires to change their choice of area(s) of work, they must notify the hall in person, mail, E Mail or fax at the time they sign the list.
12. Employer's request for applicant/member by name, or skill or special qualification, or otherwise must be confirmed in writing. The Local Union will provide a self-addressed post card or envelope for the supervisor's signature who requested the particular employee.
13. If an applicant/member accepts a work referral card to a job and is terminated for cause after one shift, the applicant/member shall not be permitted to retain the position on the hiring hall registry, but the applicant may register on the bottom of the appropriate list. If an applicant/member quits when work is still available, the applicant/member's name will be removed from the list for fifteen (15) days or the remainder of the current month, whichever is greater. (See No. 6 for sign-in requirement for the next month)
14. Any applicant/member who accepts a work referral card, and is on a job for more than fifteen (15) calendar days, such registrant will register on the bottom of the appropriate list. (See No. 6 for sign-in requirement for the next month)
15. Any construction member accepting Teamster Local Union employment shall return to the list of the employment from which the member was dispatched, if the dispatched registrant's employment terminates for any cause (at the bottom of the appropriate list).
16. The hiring procedure is set up to provide employment under Building Trade/Construction Agreements for those individuals who are unemployed. Therefore, individuals may register or reregister who are not employed under those Agreements.
17. Any applicant/member who provides false information or misrepresents his qualifications when registering and thereby secures employment shall be subject to immediate discharge, and shall be removed from the list for thirty (30) days or the remainder of the current month, whichever is greater, as acting contrary to the intent of the terms of the Labor Agreement. . (See No. 6 for sign-in requirement for the next month)
18. Registrants must provide telephone numbers. The Local Union of the Employers are not held responsible for message numbers should there be a misunderstanding concerning a call.
19. It is registrant's responsibility to maintain a current Construction Registration for Employment form concerning self qualifications and other pertinent information. Any registrant shall be required to complete a current Construction Registration for Employment form when registering by either facsimile or mail.



Teamsters Local Union No. 690

Affiliated with the International Brotherhood of Teamsters

1912 North Division #200
Spokane, WA 99207

Val Holstrom
Secretary-Treasurer

Phone: (509) 455-9410
Fax: (509) 326-9507
Email: info@teamsterslocal690.org

TEAMSTERS NOTICE 3/01/01

To clarify any confusion pertaining to the Hiring Hall List. It is an Out of Work List. When you become unemployed you Must notify our office by email, mail, fax, or in person that you want to be placed on the Out of Work List. We have enclosed slips that you can duplicate or request from our office.

The Out of Work Slip must be filled out completely.

1. Full name
2. Telephone number
3. Have you been working
4. Termination date
5. Which list are you on (A, B, C, or D)
6. Any certifications (HAZ workers, RAD worker II)
7. Sign and please include your social security number on your check, money order or the Out of Work Slip
8. Also, you must check: north, south or both. North being defined as the following counties: Pend Oreille, Bonner, Stevens, Ferry, Okanogan, Douglas, Lincoln, Spokane, Adams, Kootenai, Shoshone, Benewah, Chelan, Clearwater (Nez Perce and Lewis) Refer to Rule 10. South is defined as Garfield, Walla Walla, Benton, Franklin, Grant, Columbia, Asotin, Whitman, Latah, Kittitas, Yakima and Klickitat.

Local 690 also requires all construction members must fill out a hard card so all of your information is current, such as type of equipment you can operate as well as your telephone number and address. If the information changes, please inform the office.

Once again, you need to either personally sign the Out of Work List every month to maintain your position or notify the Local by email, fax or mail that you wish to remain on the Out of Work List. Email: mhindstrom@teamsterslocal690.org Fax: 509-326-9507.

If you have any questions, please feel free to call YOUR Local 690

Fraternally

Teamsters Local Union 690

General Local

The Washington Counties of: Spokane, Asotin, Garfield, Pend Oreille, Stevens, Whitman and that part of Ferry, Lincoln and Adams Counties East of State Highway 21 from the Canadian Border South to State Highway 395 and continuing South to the Franklin County Line and that part of Idaho County North of a line drawn East and West through the North City Limits of Riggins, Idaho. Construction Jurisdiction in Eastern Washington East of the Cascade Mountain Range and to include that part of Idaho County North of a line drawn East and West through the North City Limits of Riggins, Idaho.



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Notice

TO: Construction Members

RE: Requirements to work in the Hanford Area

In order to work for certain employers in the Hanford Area, there are pre-employment certifications that are required. They may include the following:

- OSHA 10 or Smart Mark equivalent
- 40 Hour Hazmat
- 24 Hour RadCon II
- Forklift

Your chances of being dispatched are greatly increased if you have these certification cards. If you are a current member you can call the Teamsters Training Center (888-600-8297) to sign up for a class. You can also get Forklift certification at Caterpillar, Norlift or Star Rentals, etc. at your own expense. Associated General Contractors has a web site (agc.org) with an Education and Training Online Institute where you can get certification on line (See attached for more information).

General Local

The Washington Counties of: Spokane, Asotin, Garfield, Pend Oreille, Stevens, Whitman and that part of Ferry, Lincoln and Adams Counties East of State Highway 21 from the Canadian Border South to State Highway 395 and continuing South to the Franklin County Line and that part of Idaho County North of a line drawn East and West through the North City Limits of Riggins, Idaho. Construction Jurisdiction in Eastern Washington East of the Cascade Mountain Range and to include that part of Idaho County North of a line drawn East and West through the North City Limits of Riggins, Idaho.

MEMORANDUM OF UNDERSTANDING #1

By and between

INLAND NORTHWEST AGC OF AMERICA

and

TEAMSTERS LOCAL 690

This Letter of Understanding, herein LOU, is entered into by and between the Inland Northwest AGC and Teamsters Local Union No. 690. The purpose of this LOU is to clarify the intent of Schedule D #5:

- 5 *An A List Teamster, who is registered on the Out Of Work List and eligible for dispatch, may directly solicit work and be hired by an Employer, however, the Employer and/or the member must report such hiring to the Union by the end of the first (1st) paid day of work. If the Employer and/or the member fail to report the member being hired the member will be removed from the job and will be ineligible to be hired by that Employer for a period of thirty (30) calendar days.*

It is agreed by and between the parties the intent of this language is that only an "A" List Teamster may directly solicit work and be directly hired by an employer if;

- 1 The "A List Teamster is registered on the "Out of Work List
- 2 The "A" List Teamster is eligible for dispatch
- 3 The "A" List Teamster and/or the Employer must report such hiring by the end of the first paid day of work, thereby receiving a valid dispatch from the Hall

It is also agreed by and between the parties that failure to report and obtain a valid dispatch will result in;

- 1 The "A" List Teamster will be removed from the job and;
- 2 The "A" List Teamster will be ineligible to be hired by that Employer for a period of 30 calendar days



Inland Northwest AGC


(A Chapter of the Associated General Contractors of America, Inc.)
Robert Seghetti, Chairman

10/31/2017
date



Teamsters Local Union NO 609
Val Holstrom, Secretary Treasurer

31 Oct '17
date



Teamsters Local Union NO 609
Mark W. Brandt, Business Agent

11-2-12
date



Teamsters Local Union No. 690

Affiliated with the International Brotherhood of Teamsters

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Spokane, WA 99207

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TO EXPAND YOUR EMPLOYMENT OPPORTUNITIES
IN THE CONSTRUCTION INDUSTRY, YOU MAY
CONSIDER GETTING ONE OR MORE THE
FOLLOWING CERTIFICATES:

1. OSHA 10 HOUR CONSTRUCTION COURSE.
On Line at www.advanceonline.com
2. FORKLIFT CERTIFICATION: You can get this through Norlift, Rent X, Cat, etc. Prices vary so shop around.
3. 40 HOUR HAZWOPPER: Hazardous Waste Worker Class
1-888-600-8297. Must have 25 People to put on class.
Instructors come out of California or Nevada.

General Local

The Washington Counties of: Spokane, Asotin, Garfield, Pend Oreille, Stevens, Whitman and that part of Ferry, Lincoln and Adams Counties East of State Highway 21 from the Canadian Border South to State Highway 395 and continuing South to the Franklin County Line and that part of Idaho County North of a line drawn East and West through the North City Limits of Riggins, Idaho. Construction Jurisdiction in Eastern Washington East of the Cascade Mountain Range and to include that part of Idaho County North of a line drawn East and West through the North City Limits of Riggins, Idaho.

NAME _____ PHONE _____

Are you working? Yes No SOCIAL SECURITY # _____

It Yes, where? _____ Termination Date _____

Work Area Preference North South Both

List A B C D Apprentice

Remarks _____

DO YOU HAVE ANY OF THE FOLLOWING CERTIFICATIONS: 80/40 HAZ RAD II Osha10 Forklift

Other Specific Training _____

SIGNATURE _____ DATE _____ TIME _____

NAME _____ PHONE _____

Are you working? Yes No SOCIAL SECURITY # _____

It Yes, where? _____ Termination Date _____

Work Area Preference North South Both

List A B C D Apprentice

Remarks _____

DO YOU HAVE ANY OF THE FOLLOWING CERTIFICATIONS: 80/40 HAZ RAD II Osha10 Forklift

Other Specific Training _____

SIGNATURE _____ DATE _____ TIME _____

NAME _____ PHONE _____

Are you working? Yes No SOCIAL SECURITY # _____

It Yes, where? _____ Termination Date _____

Work Area Preference North South Both

List A B C D Apprentice

Remarks _____

DO YOU HAVE ANY OF THE FOLLOWING CERTIFICATIONS: 80/40 HAZ RAD II Osha10 Forklift

Other Specific Training _____

SIGNATURE _____ DATE _____ TIME _____

NAME _____ PHONE _____

Are you working? Yes No SOCIAL SECURITY # _____

It Yes, where? _____ Termination Date _____

Work Area Preference North South Both

List A B C D Apprentice

Remarks _____

DO YOU HAVE ANY OF THE FOLLOWING CERTIFICATIONS: 80/40 HAZ RAD II Osha10 Forklift

Other Specific Training _____

SIGNATURE _____ DATE _____ TIME _____